



03 11 2014 School Board Meeting 1 30 PM

For ADA assistance, contact the Office of Equity and Compliance, 534-0781, at least 3 business days before the meeting. A voluntary invocation may be offered the opening of the School Board meeting by a private citizen. The views or beliefs expressed in the invocation have not been reviewed nor approved by the School Board, and the Board is not allowed, by law, to endorse the religious beliefs or view of this, or any other speaker.

Pledge of Allegiance

1. [C-1 Kennedy Hamilton, Wendell Watson Elementary](#)

Call Meeting to Order

Acceptance of Agenda

2. [C-2 Accept the March 11, 2014 School Board Agenda as Revised.](#)

Attachment: [Administrative and Instructional Recommendations Agenda 03-11-14 BD.pdf](#)

Attachment: [New Positions and Job Descriptions for Family Involvement Liaison and Constituent Advocate 3-11-14 BD.pdf](#)

Attachment: [Polk County MLA with Comments March 2014 v3.pdf](#)

Attachment: [SOW 03 05 14 V2 1 FINAL.pdf](#)

Motions:

Motion to accept the agenda of the March 11, 2014 School Board Meeting as revised. - PASS

Vote Results

Motion: Tim Harris

Second: Debra Wright

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Special Recognitions

Public Comments on Agenda Items

3. [C-3 SPEAKERS](#)

Approval of Minutes

4. [C-4 Approve Minutes of the February 25, 2014 Work Session](#)

Attachment: [02 25 14 Work Session Minutes.pdf](#)

Motions:	
Motion to approve the minutes of the February 25, 2014 Work Session.	- PASS
Vote Results	
Motion: Hazel Sellers	
Second: Debra Wright	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

5. [C-5 Approve Minutes of the February 25, 2014 School Board Meeting](#)

Attachment: [02 25 14 School Board Minutes.pdf](#)

Motions:

Motion to approve the minutes of the February 25, 2014 School Board Meeting. - PASS

Vote Results

Motion: Debra Wright

Second: Hazel Sellers

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

Approval of Consent Agenda

6. [C-6 Approve Consent Agenda](#)

Motions:

Motion to approve the Consent Agenda. - PASS

Vote Results

Motion: Lori Cunningham

Second: Hunt Berryman

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

New Administrator Announcements

7. [C-7 New Administrators](#)

- Attachment: [Valleyview Elementary AP- E Smith.pdf](#)
- Attachment: [North Lakeland Elementary AP- B Phillips.pdf](#)
- Attachment: [Dundee Ridge Middle AP - K McCann.pdf](#)

Consent

Business Services General Items

8. [C-8 One Time Payment to Winter Haven Stingrays](#)

- Attachment: [Scoreboard proposal letter.pdf](#)

9. [C-9 Bid Recommendations](#)

- Attachment: [Bid Rec 3-11-14.pdf](#)

10. [C-10 IBC Retiree Health Initiative](#)

- Attachment: [Polk Board as Lead.pdf](#)

Business Services Contracts

11. [C-11 Lakeland Montessori Schoolhouse Contract Renewal - Charter Review Committee Recommendation to the Superintendent](#)

- Attachment: [RenewalLakelandMontessoriSchoolhouse.pdf](#)
- Attachment: [lakeland mont com member - Master Response for ws 2.25.14.pdf](#)
- Attachment: [WS Summary Lakeland Mont 2.25.14.pdf](#)
- Attachment: [Lakeland Montessori Accountability Progress Summary Renewal 07-13 FINAL FOR WS.pdf](#)
- Attachment: [Lakeland Montessori Responses to CRC for ws 2.25.14.pdf](#)

12. [C-12 Polk State College Collegiate High School Contract Renewal - Charter Review Committee Recommendation to the Superintendent](#)

- Attachment: [WS Summary PSC CHS 2.25.14.pdf](#)
- Attachment: [PSC Collegiate Accountability Progress Summary Master 2007-2013.pdf](#)
- Attachment: [PSC comm member review form 2014 for ws 2.25.14.pdf](#)
- Attachment: [PSC Response to CRC for ws 2.25.14.pdf](#)
- Attachment: [CHSRenewalDocumentFinal11 1 13.pdf](#)

13. [C-13 6th Contract Modification for Lakeland Montessori Middle School](#)

Attachment: [LMMS email confirming 15 year contract modification.pdf](#)

Attachment: [HighperformingletterDOE Montessori Middle 10.21.13.pdf](#)

Attachment: [LMMS 15yr term WS Summary 2.25.14.pdf](#)

14. [C-14 ACHIEVE 3000 "TEENBIZ" WEB-BASED LITERACY SOLUTIONS](#)

Attachment: [Achieve 3000 BUDGET IMPACT ANALYSIS 2013-14.pdf](#)

Attachment: [Achieve3000 Three Year Contract Polk County School District signed 3 3 14.pdf](#)

15. [C-15 LIIS Implementation](#)

Attachment: [Polk County MLA with Comments March 2014 v3.pdf](#)

Attachment: [SOW 03 05 14 V2 1 FINAL.pdf](#)

Business Services Donations - CASH

16. [C-16 \\$700.00 Donation from Scholarship America to Garner Elementary](#)

17. [C-17 \\$800.00 Donation from the PEF to Garner Elementary](#)

18. [C-18 \\$500.00 Donation from Ben Hill Griffin, Inc. to Frostproof Elementary](#)

19. [C-19 \\$500.00 Donation from Southern Homes to Roosevelt Academy](#)

20. [C-20 \\$500.00 Donation from Jan & David Cook to Harrison School for the Arts](#)

21. [C-21 \\$2,400.00 Donation from Center State Bank to Horizons Elementary](#)

22. [C-22 \\$500.00 Donation from Cutrale Citrus Juices USA, Inc. to Auburndale High School](#)

Attachment: [Cutrale Citrus.pdf](#)

23. [C-23 \\$1,550.00 Donation from the Polk Education Foundation to Dixieland Elementary](#)

24. [C-24 \\$500.00 Donation from the Junior League Of Greater Winter Haven to Union Academy](#)

Attachment: [Green Paws - Jr. Leag \\$500 2013-14 Stds 4 Service Grant.pdf](#)

25. [C-25 \\$1,000.00 Donation from Regal Automotive to Harrison School for the Arts](#)

26. [C-26 \\$1,873.00 Donation from the Polk Education Foundation to Garner Elementary](#)

Business Services Donations - NON CASH (Technology Related)

27. [C-27 Donation of Smart Boards from the Wendell Watson Elementary PTA to Wendell Watson Elementary](#)

Attachment: [KeyScan_KS810P.pdf](#)

Business Services Purchasing items for Curriculum

28. [C-28 Purchase of Agile Mind Intensified Algebra](#)

Attachment: [Agile Mind Int Alg Polk 2,28,14.pdf](#)

Facilities & Operations General Items – Construction Services

29. [C-29 Project #P-01471-Lena Vista Elementary/P-01472-Griffin Elementary/P-01473-Jesse Keen Elementary/P-01474-Stephens Elementary/P-01490-Purcell Elementary-Replace Cooler/Freezer](#)

Attachment: [henkelmancooler.pdf](#)

30. [C-30 Project #P-01483-Bartow Senior-Auditorium Seats & Restroom Renovations](#)

Attachment: [Bartow HS Task Order 01.pdf](#)

31. [C-31 Project #P-01489-Lake Gibson Senior-Upgrade/Replace Ceiling & Repair Roof Flashing on Building 4/P-1456-Elevator Upgrade](#)

32. [C-32 Project #P-01463-Crystal Lake Elementary-Install Canopy for Car Pick-Up Area/Project #P-01462-HVAC, Ceiling Upgrade](#)

33. [C-33 Project #P-01417-Highland City Elementary-Moisture Intrusion Corrections \(Bldg. 1\)](#)

Attachment: [p1417co4.pdf](#)

Facilities & Operations General Items - Planning and Concurrency

34. [C-34 BoCC Request for Permission for Consent to Replace Batting Cage](#)

Attachment: [02 28 2006 Interlocal - BOCC Highland City EL.pdf](#)

Facilities & Operations General Items – Property Management

35. [C-35 Highland City Elementary-Sidewalk Easement](#)

Attachment: [highlandcityeasement.pdf](#)

Facilities & Operations Contract Changes – Construction Services

36. [C-36 Project #C-00256-Mulberry Middle-Major Campus Renovation](#)

Attachment: [c256pb66.pdf](#)

Facilities & Operations - Project Requests

37. [C-37 Project #P-01501-Frostproof Elementary-Drainage/Roofs Multiple Buildings Upgrades](#)
38. [C-38 Project #P-01499-Winston Elementary-Media Center HVAC, Lighting Upgrade](#)
39. [C-39 Project #P-01498-Winter Haven Senior-Renovate HVAC, Ceilings and Windows, Building 25](#)
40. [C-40 Project #P-01497-Garner Elementary-Cafeteria HVAC Upgrade](#)
41. [C-41 Project #P-01500-Hillcrest Elementary-Cafeteria HVAC Upgrade](#)
42. [C-42 Project #P-01503-Winston Elementary-Re-roof Buildings 4, 5 and 7](#)

Human Resource Services General Items

43. [C-43 Revised District-Level Administrator and Professional Technical Employee Evaluation Systems](#)

Attachment: [Revised District-Level Administrator and Professional Technical Employee Evaluation Systems 3-11-14 BD.pdf](#)

Human Resource Services Recommendations

44. [C-44 Recommendations for Administrative and Instructional Personnel Actions](#)

Attachment: Administrative and Instructional Recommendations Term Suppt 3-11-14.pdf (Confidential Item)

Attachment: [Administrative and Instructional Recommendations Agenda 03-11-14 BD.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 75-A-13, Pages 286 - 302.***

45. [C-45 Recommendations for Non-Instructional Personnel Actions](#)

Attachment: [Non-Instructional Recommendations Agenda 03-11-14.pdf](#)

Attachment: Non-Instructional Recommendations Term Suppt Docs 3-11-14.pdf (Confidential Item)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 75-A-13, Pages 286 - 302.***

46. [C-46 Recommendations for Temporary Duty Assignments](#)

Attachment: [TDA 3-11-14.pdf](#)

Minutes:

***Approved Personnel Recommendations

are recorded in

Supplemental Minutes Book, 75-A-13, Pages 286 - 302.***

Human Resource Services Requests for New Positions and/or Job Descriptions

47. [C-47 New Position and Job Description for Social Worker, Bullying Prevention](#)

Attachment: [New Position and Job Description for Social Worker, Bullying Prevention 3-11-14 BD.pdf](#)

48. [C-48 Reorganization of Professional Development Department](#)

Attachment: [Reorganization of Professional Development Department 3-11-14 BD 2.pdf](#)

49. [C-49 New Positions and New Job Descriptions for Family Involvement Liaison](#)

Attachment: [Family Involvement Liaisons.pdf](#)

Information Systems & Technology General Items

50. ~~C-50 LHS Implementation~~

Support Services Field Trip Requests

51. [C-51 Out of State Field Trips](#)

Attachment: [Out of State Field Trips 3 11 14.pdf](#)

Regular

Facilities & Operations General Items – Administration

52. [R-52 Lk. Gibson Sr. - Rename Weight Room in honor of Coach Keith DeMyer](#)

Attachment: [SB Policy 7250 - Procedures.pdf](#)

Attachment: [Keith DeMyer's Bio.pdf](#)

Attachment: [Keith DeMyer Weight room Letter.pdf](#)

Motions:

Motion to uphold the EFNC's (Educational Facilities Naming Committee) recommendation to name the Lake Gibson Sr. Weight Room in honor of Coach Keith DeMyer. - PASS

Vote Results

Motion: Tim Harris

Second: Lori Cunningham

Hunt Berryman - Aye

Lori Cunningham - Aye

Kay Fields - Aye

Tim Harris - Aye

Dick Mullenax - Aye

Hazel Sellers - Aye

Debra Wright - Aye

53. [R-53 Winter Haven Sr. - Rename Wrestling Room in honor of Charlie Darte](#)

Attachment: [SB Policy 7250 - Procedures.pdf](#)

Attachment: [Darte0002.pdf](#)

Attachment: [Charles Darte Bio.pdf](#)

Motions:

Motion to uphold the Educational Facilities Naming Committee's (EFNC) recommendation to name the Winter Haven Sr. Wrestling Room in honor of Charlie Darte. - PASS

Vote Results	
Motion: Dick Mullenax	
Second: Lori Cunningham	
Debra Wright	- Aye
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye
Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye

Public Hearing

To begin no earlier than 1:31 PM

54. [R-54 SPEAKERS](#)

55. [R-55 Revision to Student Progression Plan: Reporting Student Progress](#)

Attachment: [SPPlan.pdf](#)

Minutes:

Jacqueline Bowen, Senior Director of Curriculum, reported the revisions will align the new reporting card system to the Student Progression Plan; the course codes changed from numerical 1-4 to A, B, C, D, F. This is a partial update to ensure that we are in compliance and parents have a clear understanding of the current report card.

Motions:	
Motion to adopt the revised 2013-2014 Student Progression Plan.	- PASS
Vote Results	
Motion: Hunt Berryman	
Second: Lori Cunningham	
Hunt Berryman	- Aye
Lori Cunningham	- Aye
Kay Fields	- Aye

Tim Harris	- Aye
Dick Mullenax	- Aye
Hazel Sellers	- Aye
Debra Wright	- Aye

Superintendent's Report

56. [Superintendent's Report](#)

Minutes:

Mrs. LeRoy reported that Polk County is expanding their transit program, COLTS, to the secondary students in the Dundee area. This transportation program allows access seven days a week to after school and weekend activities. Approximately 6,850 secondary students utilize the COLTS transportation services across the district.

The next work session will be held at 8:30 AM on Tuesday, April 8, 2014 in the Superintendent's Conference Room followed by the School Board Meeting at 1:30 PM in the auditorium located at 1915 S. Floral Avenue, Bartow.

Attorney's Report

Auditor's Report

Board Members' Report

57. [Hunt Berryman, District 1](#)

Minutes:

Mr. Berryman attended the Harrison School for the Arts' Red Carpet event on Saturday. He voiced his appreciation of Joe Tedder, Tax Collector, for hosting the Tag Art Program at the Polk Museum of Art.

He wished everyone a happy and safe Spring Break.

58. [Lori Cunningham, District 2](#)

Minutes:

Mrs. Cunningham also attended Harrison School For the Arts' Red Carpet event and learned that the fall musical will be 'West Side Story'.

She encouraged families to visit their community libraries over Spring Break.

59. [Hazel Sellers, District 3](#)

Minutes:

Mrs. Sellers commented that Kaiser University recently honored two of our employees: Derrick Woodard received the Career and Technical Partner of the Year and Kay Noble (Retired) was named the Guidance Specialist of the Year.

Mrs. Sellers visited the Polk Museum to see the artwork of our 3rd - 5th Graders as well as the Tag Art display.

60. [Dick Mullenax, District 4](#)

Minutes:

Mr. Mullenax reported that Jewett Middle Academy has earned their certification as an International Baccalaureate Middle School.

61. [Kay Fields, District 5](#)

Minutes: No report.

62. [Debra Wright, District 6](#)

Minutes:

Mrs. Wright mentioned the Bring Your Own Device banners being placed at every school. She encouraged parents to consider an electronic device as gifts for students.

Mrs. Wright commented on Chancellor Pam Stewart's Accountability Plan and how it will affect school grades. She asked parents to appeal to their Legislators to support a transition period to implement the new plan.

63. [Tim Harris, District 7](#)

Minutes:

Mr. Harris announced that the second employee and retiree health fair will be held on April 26th at the Highland Park Church of the Nazarene from 7:00 AM until noon.

He reported that the Early Childhood Education program, Children's Movement of Florida, increases the investment in the first 5 years of children in Florida. Every \$1 of early childhood investment can save \$4 of future taxpayer expenditures for prisons, remedial programs, and higher health care costs. Floridians spend \$2383 on Pre-K students and more than \$5100 to incarcerate a juvenile.

Mr. Harris provided information on the resources of the Head Start program and the services it provides to the children and parents.

Public Comments Addressing Items Not on Agenda

64. [SPEAKERS](#)

Minutes:

Marianne Capozziello commented on the accountability measure being passed by the Legislators and the issues surrounding it.

L.D. Wilcox spoke on needs of future generations; they deserve a safe environment and parental involvement.

Larry Milhorn, AFSCME President, spoke on the two groups that have not received a raise. He thanked Mrs. Fields for bringing the subject forward during the Work Session. He asked the Board to consider increasing the number of participants in the Surgical Weight Loss program next year.

Adjournment

Meeting adjourned at 3:16 PM. Minutes were approved and attested this 8th day of April, 2014.

Dick Mullenax, Board Chair

Kathryn M. LeRoy, Superintendent